



1.8 Awareness Raising: Female Genital Mutilation (FGM)

Policy statement

Girls who have been subjected to, or may be at risk of FGM, are protected under the safeguarding policy and procedure, which requires staff to be able to identify and respond to any signs of possible abuse and neglect at the earliest opportunity.

Procedures


All staff are given guidance and have completed the home office FGM course. This is to enable staff to fulfil their wider-safeguarding responsibilities by heightening awareness of the signs and symptoms of abuse that may present from supporting the family unit as a whole. Strong key worker relationships, the promotion of fundamental British values and a clear understanding of the needs of the families supported promotes and open and ongoing dialogue that sustains and environment and culture that keeps children safe.

If any member of staff have concerns they need to follow the safeguarding policy and procedure.

This policy was adopted by Hedge End Village Hall Preschool CIO

On 25th June 2021

Date to be reviewed 25th June 2022

Signed on behalf of the provider 

Name of signatory **LOUISA LILLEY**

Role of signatory Nominated Person